

— CAPABILITY FOR THE AI ERA

Your people are ready for AI. Is your *organization*?

Most organizations are somewhere between *curious* and *overwhelmed*. A few Copilot licenses, some ChatGPT and Claude, and an AI strategy that still doesn't feel right. The gap isn't technological, it's *organizational*. The people, governance, and know-how to make AI work on your terms.

2x Organizational factors (culture, manager support, talent practices) account for more than 2x the AI impact of individual effort alone.

MICROSOFT
2026 WORK
TREND INDEX

— WHAT WE PROVIDE

Transform365 is a complete AI transformation system, aligned to your specific goals. Four tracks run in parallel, fully supported by our expert team. Visible impact in weeks, not months.

**Four parallel tracks.
One trusted partner.**

01 TRACK

Foundations

Honest baseline · governed environment

An eight-domain assessment shows leadership what's working and what to do first. We configure M365 governance, stand up your AI Adoption Hub, and identify the first cohort of Trailblazers.

- 8-DOMAIN ASSESSMENT
- ADOPTION HUB
- M365 GOVERNANCE

02 TRACK

Adoption & Enablement

The human side · compounding wins

The Trailblazers Program turns AI-curious staff into capable builders shipping real solutions. The Hub in Teams becomes where people share what works. Adoption compounds month by month.

- TRAILBLAZERS
- HUB IN TEAMS
- REAL WINS

03 TRACK

Governance & Program

The part that makes everyone safe

Agent lifecycle management, usage monitoring, data hygiene, and security policies designed around how your organization actually works. We build a rhythm your team can carry forward on its own.

- AGENT LIFECYCLE
- USAGE MONITORING
- DATA HYGIENE

04 TRACK

AI Solutions Delivery

Custom agents · measured outcomes

When the foundation is ready, we scope, build, and deploy custom agents and automations on top of it. Every solution is tracked and measured so leadership can see what AI is actually producing.

- CUSTOM AGENTS
- AUTOMATION
- MEASUREMENT

— PROOF: SAME SERVICE, DIFFERENT SHAPES OF WIN

Four orgs. Different shapes of win.

80%

LESS TIME ON HR INFO REQUESTS

Trailblazers: the spark that lights the fire.

One graduate, with no IT background, shipped a SharePoint knowledge-base agent in **8 weeks** that now answers HR questions across 25 departments.

SIGNATURE PROGRAM · TRAILBLAZERS

82%

ACTIVE COPILOT USAGE

A national real estate developer turned Copilot into a daily habit on \$1.5B in active projects.

modelgroup MODEL GROUP

+500%

COPILOT USAGE LIFT

An LGBTQ+ services org consolidated 548 Teams & 740 SharePoint sites into a governed environment.

LA LGBT CENTER

25+

DEPARTMENTS MIGRATED

A major philanthropy moved off Dropbox, Google, and on-prem; AI agents now surface institutional knowledge.

rwjf RWJF



START WITH A FREE ASSESSMENT
Find out where you *actually* stand.

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